



Job Title:	Softball Umpire	Job Category:	Part Time
Status:	1099 Independent Contractor	Position Type:	Seasonal
Reports To:	Softball Committee & BSCO Program Director	Supervises:	No One
Pay Scale:	\$30 per game (1-6 games per week)		
Expected Schedule:	Hours of work vary - Monday, Tuesday & Wednesday Evenings 5-9pm, June-August		

POSITION SUMMARY

The Softball Umpire position for the Big Sky Community Adult Softball League is a seasonal summer position under the direct supervision of the BSCO Program Director and volunteer softball committee. Umpires maintain standards of play at sporting events and assist the committee with field maintenance.

ESSENTIAL JOB FUNCTIONS

To perform this job successfully, an individual must perform these essential duties satisfactorily:

Officiating- 95%

- Be attentive to and respond to player needs.
- Observe game rules.
- Award points.
- Identify infractions.
- Impose penalties.
- Determine results.
- Examine participants to make sure they follow safety regulations.
- Verify scoring regulations.
- Announce winners.
- Assist the softball committee with other tasks as needed.
- Communicate with the softball committee on a regular basis.
- Be able to manage player behavior in a way that aligns with the softball league values.

Field Maintenance - 5%

- Assist the softball committee in preparing, cleaning, and maintaining a safe environment.

EDUCATION | EXPERIENCE | CERTIFICATIONS

- Experience in playing and/or umpiring preferred but not required.
- Training will be provided upon hire. Opportunities for professional development and certifications encouraged.



PHYSICAL REQUIREMENTS

- Must be able to work indoors and outdoors in variable weather conditions and extreme changes in temperatures.
- Must be able to work in a moderately noisy environment.
- Must be able to listen, hear and talk in the English language.
- This position is very active and requires employees to frequently stand, walk or run throughout the shift.
- Must be able to frequently lift a minimum of 50 pounds without assistance and occasionally lift up to 100 pounds with the assistance of another team member or mechanical assistance (such as a hand cart, etc).

PERFERRED SKILLS, ABILITIES AND BACKGROUND

- Excellent interpersonal skills.
- Knowledge of and willingness to participate in trainings.
- Ability to confidently manage player behavior.
- Must be able to pass a background check.

DISCLAIMER AND ACKNOWLEDGMENT

This job description is only a summary of typical functions and essential duties being performed by individuals assigned to this position. The actual duties, roles and responsibilities may differ slightly from this job description and is not intended to be an exhaustive list. In signing this form, I understand the position's requirements and I acknowledge that I can perform these essential job functions satisfactorily, as outlined above.

Applicants Signature		Date:	
Applicants Name (<i>print</i>)			
Approved By:		Date:	
Last Updated By:	Mackenzie Johnson	Date:	5/8/2021