



<b>Job Title:</b>	Camp Counselor	<b>Job Category:</b>	Part Time or Full Time
<b>FLSA Status:</b>	Non-Exempt/ Hourly	<b>Position Type:</b>	Seasonal
<b>Reports To:</b>	Youth Programs Manager	<b>Supervises:</b>	Campers
<b>Pay Scale:</b>	\$18-20, DOE		
<b>Expected Schedule:</b>	Up to 35-40hrs a week during normal business hours (M-F), w/ training on a weekend in June; June 2 <sup>nd</sup> – August 22 <sup>nd</sup>		
<b>Benefits:</b>	Seasonal BASE Pass (June-September), Pro deals		

### POSITION SUMMARY

Camp Big Sky Counselors are the reason campers come back day after day and summer after summer. They are the primary caregiver for each camper and are responsible for maintaining their safety, encouraging their participation in activities and within the group, and help campers learn and grow throughout the week or summer. Counselors lead and facilitate camp activities, manage camper behavior, and ensure campers have a quality summer camp experience.

### ESSENTIAL JOB FUNCTIONS

- Set up, facilitate, and participate in group activities in a safe, fun, and educational manner.
- Manage camper behavior effectively and appropriately and seek support when needed.
- Become a part of our camp community, developing relationships with campers, parents, and staff.
- Supervise a group of campers, ensuring that all campers are accounted for and safe at all times.
- Be attentive to and respond to camper, parent, and staff needs.
- Help prepare, clean, and maintain camp yurts and spaces daily.
- Communicate with all staff, including the Camp Coordinators and Youth Programs Manager throughout the day.

### PREFERRED EDUCATION | EXPERIENCE | CERTIFICATIONS

- Experience working with children preferred, but not required.
- Prior experience working at a camp or in a childcare setting preferred.
- CPR, First Aid, and AED certification or willingness to obtain certifications required.
- Ability to pass background check required.

### PHYSICAL REQUIREMENTS

- Ability and preparedness to work in rapidly changing weather conditions.
- Physical strength and endurance to maintain constant supervision of campers and to assist campers in an emergency (fire, evacuation, illness, injury, etc.) and to respond to first aid situations.
- Ability to lift 50 pounds.

### DISCLAIMER AND ACKNOWLEDGMENT

*This job description is only a summary of typical functions and essential duties being performed by individuals assigned to this position. The actual duties, roles, and responsibilities may differ slightly from this job description and is not intended to be an exhaustive list. In signing this form, I understand the position's requirements and I acknowledge that I can perform these essential job functions satisfactorily, as outlined above.*



Employee's Signature		Date:	
Employee Name ( <i>print</i> )			
Approved By:		Date:	
Last Updated By:	Carson Jacobs-Forster	Date:	1.30.25